

the **big picture.**

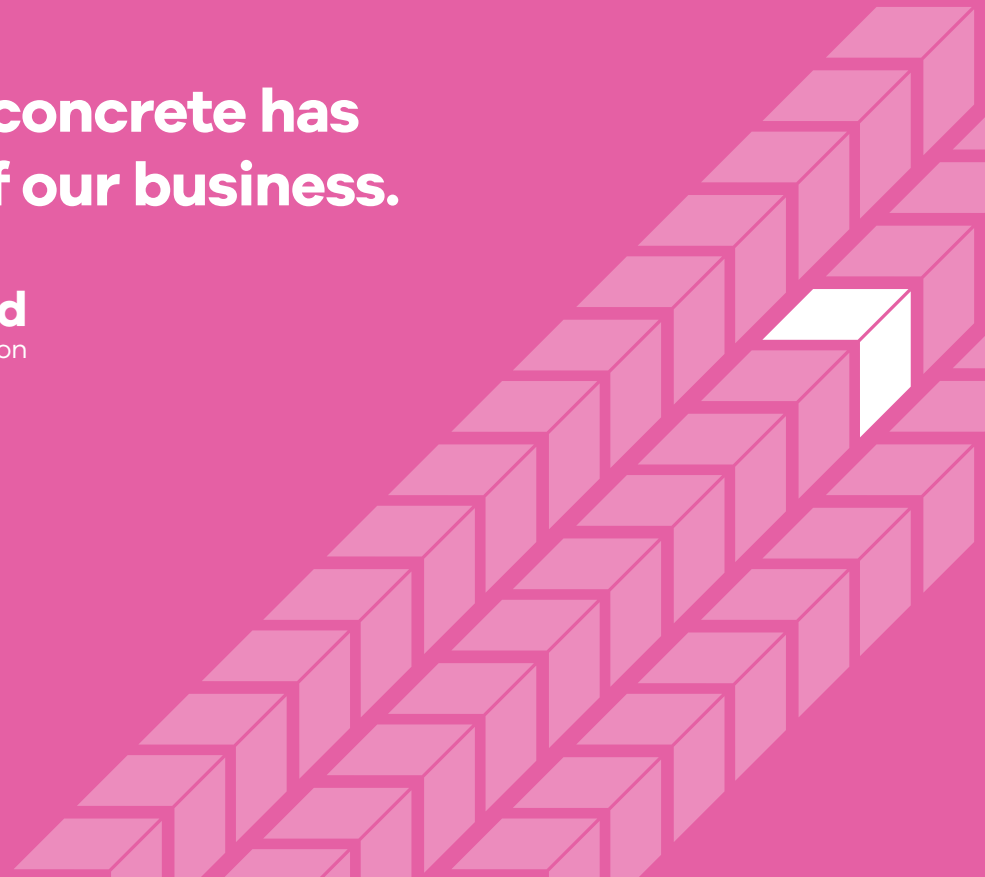
— our capabilities —



we know **concrete**.

**// For the last 20 years concrete has
been the foundation of our business.**

— Tim Collard
General Manager, Mitcon





As the company has grown and evolved, we have developed the ability to respond quickly and plan effectively, enabling us to mobilise to remote and distant locations with minimum fuss. We launch out across Australia from our home base in Rockhampton and continually keep excellence at the core of who we are.

story.

Mitcon Projects is based in Rockhampton and was established some 35 years ago. From humble beginnings we have grown and evolved such that we now hold a proud reputation for being a leader in the concrete construction industry within both Queensland and interstate. This history of experience makes us a valuable partner on your next construction project.

Projects we have completed in the early years were predominantly Queensland based. As the company evolved and grew, we developed the ability to respond quickly and plan effectively which has enabled us to mobilise to remote and distant locations with a minimum of fuss.

We have been involved in all aspects of civil, mining, commercial and industrial concrete works including survey/set-out, earthworks, reinforcing, formwork, tilt panels, airfield pavement concrete and general concrete place and finish.

We enjoy a reputation of being able to produce a quality product within a tight timeframe whilst maintaining an extremely high standard of safe work practices.



pictured: Fire Station and Bureau of Meteorology Facilities, RAAF Amberley. \$13,000,000 budget. Ipswich, Queensland. Completed 2018.



 **mission.**

We strive to consistently deliver a quality product for our clients, within the required timeframes while building a relationship that makes us a trusted and reliable partner for future projects.

We place our people at the core of our business and ensure that we provide them all a safe and positive workplace.

By delivering for our clients and our people we allow the business to grow and support our development.



what we do.

defence
government
transport
water
utilities

civil

resources

oil
gas
coal
iron ore
gold
+ more

concrete projects

fuel
waste management
transport
automotive
business

industrial

commercial

hospitality
education
retail
tourism
healthcare

equipment hire

earthmoving
cranes
trucks
dry & wet hire



Our most important resource is our management team and key site workers.

Mitcon has the capability to take projects from start to completion with our wide array of resources and personnel.

Concrete construction services:

- Detailed Excavation and backfill (engineered)
- Concrete supply, place and finish
- Concrete Pumping
- Concrete Batching
- Concrete Tilt panels
- Concrete Precast Products
- Reinforcement supply and fix
- Formwork supply, erect and dismantle
- Underground conduit and direct buried services
- Supply and install of Embedment elements
- Labour Hire Services
- Surveying

Construction workers:

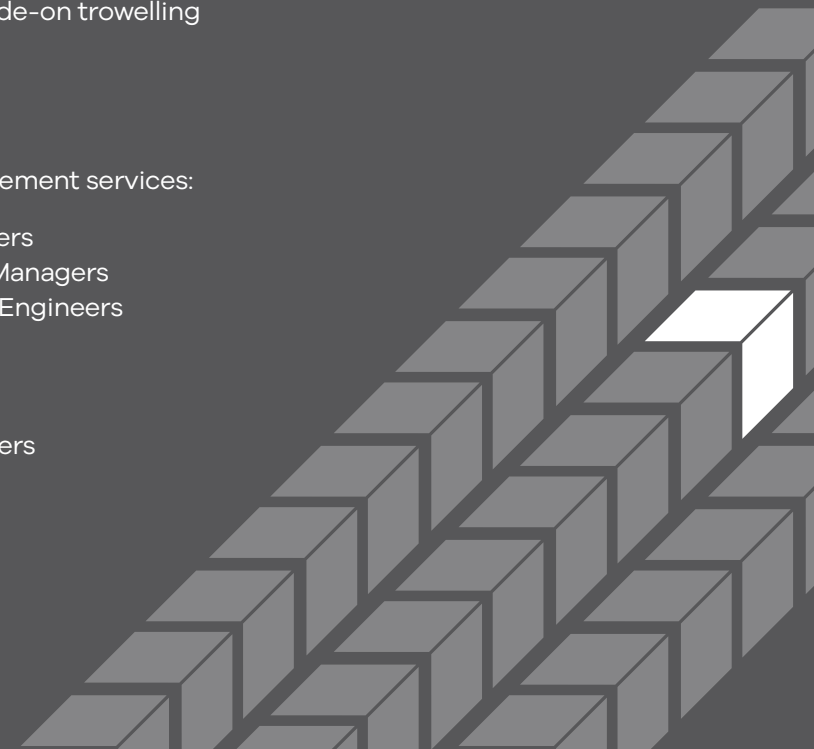
- Leading hands
- Form workers
- Steel fixers
- Concreters
- Scaffolders
- Riggers
- Experienced Construction Labour
- Warehousing and stores
- Maintenance and fitters

Plant and equipment includes:

- 40t Rough Terrain Crane
- 20tn Komatsu Excavator
- 13tn Komatsu Excavator
- 12tn Cat Excavator
- 6tn Hitachi Excavator
- 4.5tn Hitachi Excavator
- 1.5tn Excavator
- Bobcats
- CopperHead laser screed
- 5x twin head ride-on trowelling machines
- Various trucks
- Light vehicles
- Extensive range of formwork systems
- Trowelling machines
- Drive motors
- Whips
- Screeds
- Hand-tools

Construction management services:

- Project Managers
- Construction Managers
- Senior Project Engineers
- Site Engineers
- Planners
- HSE Advisors
- Quality Engineers
- Supervisors



A construction site at dusk. A large concrete pump truck with a 38M boom is positioned on the left. Several workers in high-visibility vests and hard hats are working on a rebar-reinforced concrete slab. The scene is illuminated by site lights, and the sky shows a sunset or sunrise. The entire image has a semi-transparent pink overlay.

we guarantee **quality**.

We pride ourselves on offering a quality product which is backed up by a robust Quality Management System (QMS). After contract award we tailor our company QMS to suit the individual needs of each project and client.

we prioritise **safety**.

Our company has a comprehensive Workplace Health and Safety system that is rigorously enforced. We actively encourage and promote safe work practices in the workplace, through the engagement of our workers in preparing Safe Work Method Statements, Standard Work Procedures, JSAs and Start Cards. We believe that successful engagement of our workers is the key to safety.

we value **standards**.

We hold a current QBCC Open Builder Licence (#1056945). We actively encourage and support our engineers and management in gaining professional recognition with their respective governing bodies.

we engage **community**.

Excellence in community engagement is pivotal in what we do on each of our projects here at Mitcon. Careful and considered engagement within local communities ensures our projects are executed with a well-educated, thorough plan - a plan that has everybody in mind. We value diversity in the workplace and firmly believe that successful inclusion is the key to a winning team. With this in mind, every project makes meeting their diversity targets a priority.

our people



tim collard
GENERAL MANAGER

Tim Collard has 35 years' multidisciplinary corporate and construction management experience. As director and general manager of Mitcon, he provides strength in construction management, strategic corporate direction and new business development. Tim's commitment, drive and passion provides inspiration, whilst also focusing on productivity, quality and safety performance.



richard mcknight
CONSTRUCTION MANAGER

Richard McKnight brings nearly 18 years of experience to Mitcon Projects, backed by invaluable industry knowledge and practice. Richard specialises in direct delivery of concrete structures, causing him to be a leader in this field of such a highly-complex industry. His skills have been highly sought after with demonstrated excellence in carrying out a variety of complex projects in a vast array of sectors.



suzi collard
FINANCIAL CONTROLLER

Co-owner with Tim Collard for the past two decades, Susan is an integral and pivotal member of the team having been involved since the very beginnings of Mitcon. While Tim managed the site side of the business, Susan took the administrative reigns and ensured everything was handled and accounted for with accuracy and professionalism and is now managing the business finances with the same level of expertise.



andrew tickner
FINANCIAL CONTROLLER

With vast experience, qualifications and memberships with CPA Australia, NTAA and the Taxation Institute of Australia, Andrew is skilled in business management, accounting and taxation matters. Having displayed a strong wealth of knowledge and adaptability, Andrew has used his skills in various industry backgrounds. Undertaking CFO and COO roles within Mitcon Projects, Andrew also handles compliance management alongside his accounting role.



annette fern
ADMINISTRATION MANAGER

Annette Fern has worked with Mitcon Projects for 14 years, bringing with her over 20 year's expertise in staff and office management. Her strong knowledge base and demonstrated experience has seen Annette work across all aspects of office management. She is now responsible for maintaining the smooth operation of all of Mitcon's behind-the-scenes operations.



mark prosser
WORKSHOP MANAGER

As a long-term employee at Mitcon, Mark has put his diesel fitter trade background and wealth of knowledge to good use in his role as workshop manager. For the past decade Mark's attention to detail has ensured that our projects have run smoothly and efficiently.



brent maskell
ESTIMATOR

Brent's experience in engineering and management roles have seen him handle his role as estimator with great expertise. With 18 years in working with concrete structures in both large scale and smaller contractors and subcontractors, Brent has strong knowledge and demonstrated professional practice in civil, commercial and residential sectors nationally and internationally.



cameron wright
PEOPLE + RISK MANAGER

As an expert Health and Safety training professional, Cameron Wright is committed to his responsibilities of implementing training systems that meet legislation, industry standards and owners expectations. With extensive experience working for both medium and large scale companies, Cameron has also demonstrated experience in project management and logistics.

our people.



rebecca thorn.
HR OFFICER

Spearheading our Human Resources and Payroll department, Rebecca Thorn brings over 7 years of administration experience to the team. As Mitcon Projects expands, Rebecca's demonstrated high level of ability has seen her undertake new roles within the team. In a supportive team environment and with Rebecca's impressive work ethic, she has been enjoying the challenge.



stacey lucas.
ACCOUNTS ADMINISTRATOR

With 20 years experience in the construction industry, Stacey brings with her an extensive knowledge base in managing accounts, ensuring Mitcon's receivables and payables are taken care of. Stacey enjoys new challenges and the fast-paced environment of her role.



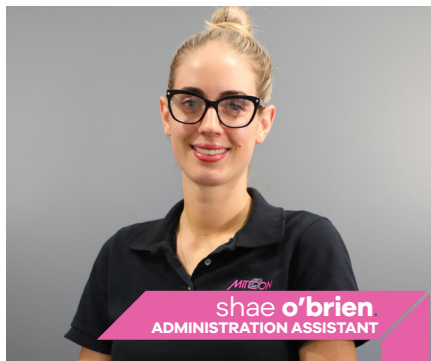
susan sheppard.
SITE ADMINISTRATOR

Susan has been working in the administration and accounts area for over 10 years. Her experience with operational management in the construction industry makes her an asset to our site administrations. Susan enjoys the diversity of her role, having the opportunity to work on-site supporting project managers and engineers, as well as in the office in administration and accounts support.



sophie collard.
ADMINISTRATION ASSISTANT

Having been with Mitcon for a number of years now, Sophie has had the opportunity to assist with administrations on projects such as the RAAF Base, Tindle. You'll find Sophie in the office working hard to ensure smooth process and efficiency of general administrative matters.



shae o'brien.
ADMINISTRATION ASSISTANT

Shae is a relatively new member to the Mitcon team, bringing with her years of administration experience. Shae is responsible for running and coordinating the day-to-day administrative duties of our organisation.

recent projects —

We demonstrate the skills and resources that should be considered a valuable asset to your project. With many changes and advancements over the years, one thing has remained the same at Mitcon: our commitment to achieving construction excellence in partnership with our clients.

We strive for solutions that give our clients true value for money and we help to solve our clients' toughest concrete construction challenges.

We believe that we can achieve the goals of your project in a safe, timely and cost-effective manner.

Capricornia Correctional Centre Expansion Project

DATES
september 2018 - ongoing

LOCATION
etna creek, qld

CLIENT
cpb contractors

BUDGET
\$12,000,000

WORKS
concrete form, reinforcement + pour

Most works will be undertaken within the existing operating centre including 164 new residential cells in seven new buildings, 100 secure cells, perimeter and site wide electronic security system upgrade with new facility rooms and walkways linking the buildings.

Mitcon Projects have been contracted to complete the full FRP package (including concrete supply & install) covering 18x individual buildings and associated pavement works.

Works will include all detailed excavation, footings/ground slab, installation of all precast decks, topping slabs and detailed pumping methodology inside a secure environment.

BFA Project - RAAF Base Amberley

DATES
completed 2019

LOCATION
amberley, qld

CLIENT
laing o'rourke

BUDGET
\$13,000,000

WORKS
concrete form, reinforcement + pour

The Battlefield Airlifter project at RAAF Amberley is providing new support and training facilities for the introduction of the C-27J Battlefield Airlift aircraft.

Our contract included the full FRP package (including concrete supply and install) required to construct the training facility, hangars and headquarters.



🕒 EOLRP Project - RAAF Amberley

DATES
august 2018 - september 2019

LOCATION
amberley, qld

CLIENT
st hilliers construction

BUDGET
\$6,800,000

WORKS
concrete form, reinforcement + pour

The Australian Defence Force are enhancing defence capabilities with the construction of new explosive ordnance storage facilities. The \$210M reform program upgrades existing storage capacity across the explosive supply chain network and RAAF Amberley is just one of the sites.

Mitcon Projects were contracted to complete the full FRP package (including concrete supply and install) of approximately 5400m³ which includes 2x ECB's, 8x buildings + associated columns/walls and suspended slabs, over 180m of 5m high retaining wall & footing + various retaining walls over 3.5m and all civil pavements for the complex.



🕒 RAAF Tindal

DATES
june 2018 - december 2019

LOCATION
tindal, nt

CLIENT
lend lease building

BUDGET
\$20,000,000

WORKS
concrete form, reinforcement + pour

The RAAF Base Tindal is located 15km from the town of Katherine and is undergoing a 5th redevelopment project.

The Australian government is investing approximately \$470 million to be spent on providing new and upgraded facilities and infrastructure to support the introduction of the joint strike fighter F-35A aircraft at Tindal Airbase in Katherine.

Mitcon Projects is the principle FRP contractor for this project. The major buildings included a multi-story HQ/Hanger complex, training facility, maintenance workshop and various other smaller buildings. The project consists of approximately 15,000m³ of concrete.



Shoalwater Bay Training Area Remediation Project

DATES
october 2020 - ongoing

LOCATION
shoalwater bay, qld


CLIENT
downer/FK gardner JV

BUDGET
\$5,100,000

WORKS
concrete panels, fabricate + install package

The \$135 million remediation project aims to enhance the quality and longevity of existing facilities over a 2-year timeframe on the Shoalwater Bay Training Area, to enable continued environmental sustainability for Australian Defence Force exercises and increase Defence's Amphibious training capability.

Mitcon projects are responsible for the manufacture and install of concrete tilt up panels to 17 buildings. Work activities on the project include shop drawing and temporary works co-ordination, formwork, reinforcement and concrete place and finish to panels, erection and propping of panels, grouting and joint sealing.



Australian-Singapore Military Training Initiative Project

DATES
february 2021 - ongoing

LOCATION
shoalwater bay, qld

CLIENT
laing o'rourke

BUDGET
\$7,400,000

WORKS
formwork, reinforcement + concrete works

The Shoalwater Bay Training Area (SWBTA) is one of Australia's key Defence training areas, and its expansion will not only deepen our Defence relationship with Singapore but also support economic growth in the region. By the end of 2026, 14,000 Singaporean personnel will spend 18 weeks annually in the Shoalwater Bay Training Area.

The initiative provides the Singapore Armed Forces (SAF) with increased access to Australian military training areas and is an important way of strengthening Australia's bilateral Defence relationship with Singapore.

Mitcon Projects are delivering the full FRP package across 30 buildings - this includes the provision of all labour, plant, equipment, and materials to complete the works. Work activities include detailed excavation, steelfixing, formwork and concrete place and finish for footings, ground slabs and suspended slabs.



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